



Application for Employment

Auntie Anne's, Inc.

Attn: Human Resources
Suite 200, 48-50 W. Chestnut Street
Lancaster, PA 17603
Fax: 717-435-1436

Positions Applying for: _____ Date of Application _____

Last Name _____ First Name _____ Middle Initial _____

Address _____ City _____ State _____ Zip Code _____

Telephone _____

If you are under 18, can you furnish a work permit? Yes No

Have you been employed here before? Yes No

Are you legally eligible for employment in this country? Yes No

(Proof of U.S. Citizenship or immigration status will be required upon employment.)

Date available to work _____

Type of employment desired:

Full-Time

Part-Time

Temporary

Seasonal

Educational Co-Op

Are you able to meet the attendance requirements of the position? Yes No

Have you ever been convicted (including pleading guilty and no contest) of a felony Yes No

(Prior convictions will only be considered to the extent they affect suitability for employment.)

If yes, please give date, crime, and disposition (use back of application if more space is needed):

Driver's License Number *(if required by job)* _____

State _____

Employment History

List your last four (4) employers, assignments, or volunteer activities, starting with the most recent and including military experience (*you may attach additional sheets if necessary*).

From _____ To _____ Employer _____
Address _____ Job Title _____
Reason for leaving _____ Immediate Supervisor and Title _____
Telephone _____

Summarize the nature of work performed and job responsibilities.

Hourly Rate/Salary: Start _____ Finish _____

From _____ To _____ Employer _____
Address _____ Job Title _____
Reason for leaving _____ Immediate Supervisor and Title _____
Telephone _____

Summarize the nature of work performed and job responsibilities.

Hourly Rate/Salary: Start _____ Finish _____

From _____ To _____ Employer _____
Address _____ Job Title _____
Reason for leaving _____ Immediate Supervisor and Title _____
Telephone _____

Summarize the nature of work performed and job responsibilities.

Hourly Rate/Salary: Start _____ Finish _____

References

(Business or professional references preferred.)

Name	Telephone	Years Known	Relationship
------	-----------	-------------	--------------

It is understood and agreed upon that any misrepresentation by me in this application will be sufficient cause for cancellation of this application and/or separation from Auntie Anne's if I have been employed.

I give Auntie Anne's, Inc. the right to investigate all references and to secure additional information about me, if job related. I hereby release from liability Auntie Anne's, Inc. and its representatives from seeking such information and all other persons, corporations, or organizations for furnishing such information.

Auntie Anne's, Inc. is an Equal Opportunity Employer. Auntie Anne's, Inc. does not unlawfully discriminate in employment and no question on this application is used for the purpose of limiting or excluding any applicant's consideration on a basis prohibited by local, state, or federal law.

This application is current for only 60 days. At the conclusion of this time, if I have not heard from Auntie Anne's, Inc., and still wish to be considered for employment, it will be necessary to fill out a new application.

If I am hired, I understand that just as I am free to resign at any time, Auntie Anne's, Inc., reserves the right to terminate my employment, with or without cause and/or prior notice. I understand that no representative of Auntie Anne's, Inc. has the authority to make any assurances to the contrary.

I agree that all recipes, baking methods, and operational procedures to which I gain access are confidential trade secrets of the Auntie Anne's franchise system. I further understand that, as a condition of employment, I am required to sign an Employment Agreement protecting proprietary information of the Auntie Anne's system.

Signature of Applicant _____

Date ____ / ____ / ____

Notes:

Please complete and mail this application to:

Auntie Anne's, Inc.
Attn: Human Resources
Suite 200, 48-50 W. Chestnut Street
Lancaster, PA 17603
Fax: 717-435-1436